

**Monthly Report** 

Jun-11

| ew Proposal  |   |          |  |                            |  | _                    | Approved from sc<br>Rejected | reening                                     |
|--------------|---|----------|--|----------------------------|--|----------------------|------------------------------|---|
| Project Name | NGO   | Budget   | Description                                      | Project<br>location        | Next Steps   | Proposal<br>Received | Screener                     | Screening<br>Decision<br>made/<br>expected? |
| AHD          | Agency for Human Development                    | \$13,886 | Water and Sanitation Facilities                  | Charsadda                  | Project approved. Team to be staffed   | 03-Mar-11            | Naima Hasan                  | Mid May 2011                                |
| YRC          | Youth Resource Center                           | \$11,764 | Water Supply Scheme (Installation of hand-pumps) | Nowshera                   | Project approved. Team to be staffed   | 17-Mar-11            | Mehreen Siddiqi              | Mid May 2011                                |
| SIDO         | Social Integrated Development<br>Organization   | \$10,674 | Water Supply Scheme (Installation of hand pumps) | Charsadda                  | Project discussed on May's<br>screening call. Some more<br>research needed to be<br>done. Decision to be made<br>on next screening call. | 30-Mar-11            | Qasim Ashraf                 | Jul-11                                      |
| WAFA         | Welfare Awareness & Facilitation<br>Association | \$9,345  | Rehabilitation of flood affected schools         | Nowshera                   | Checklist complete.<br>Decision to be made on nex<br>screening call.   | 20-Apr-11<br>t       | Mehreen Siddiqi              | Jul-11                                      |
| UDO          | UFAQ Development Organization                   | \$16,329 | Installation of hand-pumps                       | Kot Addu,<br>Muzaffargarh  | Rejected. NGO unwilling to<br>extend funding deadline.<br>Also, NGO's ability to<br>undertake the project did no<br>look very promising. |                      | Naima Hasan                  | End June 2011                               |
| RDO          | Rural Development Organization                  | \$11,543 | Upgrade/extension of existing medical center     | Faisalabad                 | Pending screening  | 14-May-11            | Haleema Raheel               | Jul-11                                      |
| FIDA         | Foundation for Integrated<br>Development Action | \$11,761 | Setting up bio-gas plants                        | D.I.Khan                   | Pending screening. Issues<br>with regards to FIDA's<br>registration as a company<br>limited by guarantee.                                | 16-May-11            | Khurram Jamali               | Jul-11                                      |
| YDO          | Youth Development Organization                  | \$11,764 | Installation of hand-pumps                       | Rajanpur,<br>Punjab        | Checklist complete.<br>Decision to be made on nex<br>screening call.   | 18-May-11<br>t       | Dawood Ahmed                 | Jul-11                                      |
| MBB          | Muhammadi Blood Bank                            | \$11,764 | Equipment for Thalassemia center                 | Karachi                    | Checklist complete.<br>Decision to be made on nex<br>screening call.   | 26-May-11<br>t       | Jazib Zahir                  | Jul-11                                      |
| MHSF         | M.H. Sufi Foundation                            | \$11,764 | Expansion of School - Kaseese Branch             | Hafizabad                  | Checklist complete.<br>Decision to be made on nex<br>screening call.   | 26-May-11<br>t       | Naima Hasan                  | Jul-11                                      |
| WCDO         | Women and Children Development<br>Organization  | \$11,552 | Installation of hand-pumps                       | Charsadda                  | Pending screening.   | 06-Jun-11            | Hasham Mehmoo                | d Jul-11                                    |
| SADDA        | SADDA Welfare and Development<br>Organization   | \$11,647 | School improvement Program                       | Tehsil Dargai,<br>Malakand | Checklist complete.<br>Decision to be made on nex<br>screening call.   | 06-Jun-11<br>t       | Asad Mawjee                  | Jul-11                                      |
| SHATAC       | Shehri Ijtamai Taraqiati Council                | \$11,764 | Incineration plant at a Hospital                 | Mandi<br>Bahauddin         | To be assigned to screener   | 03-Jul-11            |                              |   |
| HDO          | Humdard Development Organization                | \$11,529 | Installation of hand-pumps                       | Charsadda                  | To be assigned to screener   | 10-Jun-11            |                              |   |

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17

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15

On hold

Total

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|-----|---|---|---|---|---|---|---|
| J   | u | п | e | 2 | υ | 1 | 1 |

| ew Proposal  | S   |                |   |                     |                            |                      | Approved from scr<br>Rejected | eening                                      |
|--------------|---|----------------|---|---------------------|----------------------------|----------------------|-------------------------------|---|
| Project Name | NGO   | Budget         | Description   | Project<br>location | Next Steps                 | Proposal<br>Received | Screener                      | Screening<br>Decision<br>made/<br>expected? |
| ART          | A.R.T. ( Access, Research, Training)<br>Foundation  | \$8,678        | Upgrade of a medical center                                     | Lahore              | Pending screening          | 08-Jun-11            | Naima Hasan                   | Aug-11                                      |
| UYWO         | United youth welfare organization                   | \$11,470       | Strengthening the Health Monitoring system (Basic Health Units) | Charsadda           | Pending screening          | 13-Jun-11            | Mehreen Siddiqi               | Aug-11                                      |
| ABKT         | Association for Behavior & Knowledge Transformation | \$11,720       | Construction of latrines  | Charsadda           | To be assigned to screener | 22-Jun-11            |                               |   |
|              | Current Month                                       | Previous Month |   |                     |                            |                      |                               |   |
| Early Stage  | 14  | 8              |   |                     |                            |                      |                               |   |
| Approved     | 2   | 4              |   |                     |                            |                      |                               |   |
| Rejected     | 1   | 3              |   |                     |                            |                      |                               |   |

## Association for the Development of Pakistan Projects Under Review

Rabita Welfare Organization

Arshad Public School AJK

Punjnad Lions Club Muzaffargarh

NGO

Location

Layyah

Budget

\$11,619

\$20,000

\$11,765 Construction of latrines

Project Name

APS

PLC

RWO

| Description  | Project Team                                   | Evaluation<br>Committee         | Next Steps  | Proposal<br>Received | Decision<br>made/Expected | Dilige |
|--|--|---------------------------------|---|----------------------|---------------------------|--------|
|  |  |                                 |   |                      |                           |        |
| Water supply project-installation of water tanks,<br>pipes etc to provide the school with access to<br>clean water | Uzaib Saya,<br>Habiya Beg,<br>Mariam Haqqie    | Mubarik Imam,<br>Dawood Ahmed   | Site visit by Khizr saab revealed that the pipeline<br>built by PRCS is not sufficient to meet the needs<br>of the students at APS. Team exploring the<br>possibility of constructing a pipeline for the<br>school. |                      | Jul-11                    | End    |
| Re-construction of houses  | Uzaib Saya,<br>Shehryar Khan,<br>Najiyeh Akbar | Mubarik Imam,<br>Minhaj Patel   | Rejected. NGO non responsive. Team not<br>confident of NGO's vision/plan and ability to<br>execute the project.   | 11-Nov-10            | Jul-11                    | End    |
| Construction of latrines   | Waqas Satti,<br>Mariam Haqqie,<br>Saad Khan    | Waleed Saraf,<br>Khurram Jamali | Rejected. Team felt that the NGO was<br>inexperienced and would not be able to<br>undertake a sanitation project successfully.  | 20-Nov-10            | Jul-11                    | End    |

| CCFP      | Child Care<br>Foundation of<br>Pakistan                       | Nankana;<br>Sheikhupura         | \$11,765   | Setting up computer labs in 3 existing schools   | Nabeel Hasnain,<br>Minza Zahid,<br>Arsalan Mushtaq  | Akbar Bhaidani,<br>Hasham Mehmood | Project in mid stage of evaluation. Team has<br>been asked to make a decision within a weeks'<br>time.   | 20-Dec-10 | 11-Jul     | Mid   |
|-----------|---|---------------------------------|------------|--|---|-----------------------------------|--|-----------|------------|-------|
| Kachho    | Kachho Foundation   | Bahawalpure,<br>Dadu            | \$18,747   | Re-construction of houses  | Owais Rafiq, Ali<br>Taufeeq, Ahsan<br>Hussain       | Saad Hasan, Aized<br>Rabbani      | Rejected. Site visit revealed that NGO did not have the ability to undertake a construction project.   | 11-Nov-10 | <br>Jun-11 | End   |
| HOPE      | HOPE Foundation   | AK                              | \$9,009    | Rural Water Supply Project   | Najaf Ali Shah,<br>Mehreen Iqbal,<br>Ruqaiya Ramzan | Shahan Zafar,<br>Mehreen Siddiqi  | Rejected. Concerns raised with regards to the<br>reputation of some of HOPE's donor. ADP<br>cannot work with HOPE in the future.                       | 22-Jan-11 | <br>Jun-11 | End   |
| САР       | Community Advance<br>Program                                  | Lahore                          | \$7,859    | Computers and furniture for existing schools   | Jawad Hasan, Meher<br>Makda, Mahira Kalim           | Natasha Qureshi,<br>Qasim Ashraf  | Approved. Project undergoing legal screening.<br>Meanwhile, the team is in the process of drafting<br>the contract.                                    | 29-Jan-11 | Jul-11     | End   |
| KRT       | Karachi Relief Trust  | Sujawal District,<br>Sindh      | \$14,705   | Reconstruction of homes for flood victims  | Adeel Qaiser,<br>Hadia Raheel,<br>Alexis Saba       | Shahan Zafar,<br>Jazib Zahir      | Project in mid stage of evaluation.  | 17-Feb-11 | Aug-11     | Mid   |
| SFL       | Sahara for Life Trust   | Muzaffargarh                    | \$15,529   | Reconstruction of homes for flood victims  | Adnan Pathan,<br>Adeel Naeem,<br>Taha Mashhadi      | Waleed Saraf,<br>Dawood Ahmed     | Team supportive of project. Final decision to be<br>based on site visit report.  | 01-Feb-11 | Jul-11     | End   |
| HEED (M)  | Health Education<br>Environment<br>Development<br>Association | Mishtimba, AK                   | \$11,764   | Mishtimba Village family latrines  | Danish Iqbal,<br>Abdullah Hasan,<br>Habiya Beg      | Tarim Wasim,<br>Nabeel Hasnain    | On hold until HEED figures out post project issues that have arisen in the Sokar project.  | 09-Apr-11 |            | Early |
| SS        | Sudhaar Society   | Kasur                           | \$11,765   | Sanitation and Health (Construction of latrines and<br>installation of hand-pumps in 15 schools) | Farzal Dhojki,<br>Babar Khan,<br>Muzammal Ashraf    | Rameez Dossa,<br>Ahmed Makani     | Mid stage of evaluation. Team in touch with Mr.<br>Mubashir from HEED to get his advice on<br>sanitation projects.<br>Site visit to be conducted soon. | 25-Mar-11 | Aug-11     | Mid   |
| HEED(edu) | Health Education<br>Environment<br>Development<br>Association | Neelum Valley, Ak               | < \$16,470 | Rehabilitation of flood affected schools   | Danish Iqbal,<br>Naveed Alam,<br>Alizay Saeed       | Tarim Wasim,<br>Jazib Zahir       | Project kick off call scheduled for July 17, 2011  | 17-Apr-11 | Oct-11     | Early |
| LS        | Lifeline Society  | Near Multan and<br>Muzaffargarh | \$10,235   | Water Supply Scheme (Installation of hand pumps)   | Saman Nizami,<br>Maryam Jillani,<br>Shiza Shahid    | Mubarik Imam,<br>Asad Mawjee      | Project kick off call scheduled for July 23, 2011  | 25-Mar-11 | Oct-11     | Early |

Project Team Evaluation

|                       | Current Month | <b>Previous Month</b> |
|-----------------------|---------------|-----------------------|
| Early Stage Diligence | 3             |                       |
| Mid-Stage Diligence   | 3             |                       |
| Final Stage Diligence | 3             |                       |
| Rejected              | 4             |                       |
| Total                 | 13            | 0                     |

June 2011

Diligence Stage

Approved Rejected

Decision

| Project Name         | NGO   | Location            | Budget   | Description   | Start Date        | Expected<br>End Date | Funding To<br>Date  | Remaining<br>Funding | Next Reporting Date  | Potential<br>Disbursement (Y<br>N) | / Notes (next milestone, issues etc.)   |
|----------------------|---|---------------------|----------|---|-------------------|----------------------|---------------------|----------------------|--|------------------------------------|---|
| Kharo Chann          | Action for<br>Humanitarian<br>Development                           | Thatta              | \$4,250  | School for remote fishing<br>village communities  | 1-May-09          | TBC                  | \$3,644             | \$606                | Mr. Yaseen to confirm<br>further funding needs   | Y                                  | Third tranche of funding (Rs. 81,000) disbursed on June 17th,<br>2010. School is operational with 74 students enrolled currently.<br>Enrollment has gone down because people migrated in<br>anticipation of the floods and because families are not keen on<br>sending older grifs to school. School might need remaining<br>amount for maintenance and regar (no response from Mr.<br>Yaseen yet). School also applying for govt. funds.   |
| Al-Qasim             | Al Qasim<br>Foundation  | District<br>Khushab | \$8,841  | Sustainable Energy - Biogas<br>plants for Soon Valley<br>community                                | 27-Feb-09         | TBC                  | \$6,511             | \$2,330              | End of Phase IV (Sep<br>Oct. 2011)   | Y                                  | Al Qasim (AQF) received a third tranche of \$2,941 on Feb 27,<br>2011.<br>Phase III (construction of 5 plants) completed in May, 2011.<br>AQF submitted pictures, list of beneficiaries and copies of<br>agreements executed between AQF and landfords.<br>Last tranche to be released soon. Once construction of bio-gas<br>plants is complete, a site visit will be done to verify the<br>construction and functioning of all plants.   |
| CCF                  | Children Cancer<br>Foundation<br>Pakistan                           | Karachi             | \$7,058  | To establish pediatric ICU for<br>infection control in a Cancer<br>Hospital in Karachi            | 20-Apr-10         | TBC                  | \$6,854             | \$0                  | Next quarterly Report to<br>be submitted in<br>July/Aug. 2011                                      | D N                                | Signed contract received from NGO. First Equipment Utilization<br>Report submitted in Aug. 2010. Sile visit conducted by Umbreen<br>Tapal on Oct. 16, 2010. Another visit conducted by Saad Halm in<br>Feb., 2011.<br>Second Equipment Utilization Report submitted in Apr., 2011.  |
| MGPO                 | Mountain and<br>Glacier Protection<br>Organization                  | Mansehra            | \$9,523  | Water Supply Scheme for<br>Sharddarah and Chajhar,<br>Mansehra district (140km from<br>Islamabad) | Aug. 2010         | TBC                  | \$4,957             | \$0                  | N/A  | Ν                                  | Report A and B submitted. 4 pumps have been installed.<br>Problems with regards to 5th.<br>Site visit conducted by imad Rashid in Feb., 2011. According to<br>site visit report. 3 pumps are functioning fine whereas one is<br>pumping muddy water which is being used of rededing animals.<br>Team decided to get the 5th pump installed by MGPO and then<br>cancel the remaining funding.<br>MGPO maintains that it is very cosity for them to carry out a<br>survey and choose a location for just one pump. ADP has 2<br>options:<br>(0) Either we fund the remaining 5 pumps as well<br>CR<br>(0) We get our money refunded<br>To make a decision on July's Leadership Call   |
| HEED                 | Health, Education<br>Environment &<br>Sustainable<br>Development    | , Sokar, AJK        | \$11,308 | Sanitation Coverage for Sokar<br>Village in Kashmir (target 60<br>Family Latrines in total)       | Oct. 2010         | TBC                  | \$11,308            | \$0                  | June 2011 (Report B)   | N                                  | Project has come to an end with construction of all latrines<br>complete. HEED held its last Hygiene Promotion session in early<br>Apr. 2011.<br>Report B submitted. Certain issues have been identified by<br>HEED when it conducted it 38 month post project completion<br>survey and these have been highligted in the Report.<br>ADP and HEED in contact over how to improve the impact of the<br>project.  |
| NEEDS (flood relief) | Network for<br>Education<br>and Economic<br>Development<br>Services | Charsadda           | \$5,000  | Installation of handpumps to<br>provide clean drinking water                                      | Sep./Oct.<br>2010 | TBC                  | \$5,000             | \$0                  | N/A  | N                                  | Project has come to an end with all 12 hand-pumps constructed<br>and functioning well. Project Completion Report has been<br>received.<br>Potential site visit to be arranged to confirm NEEDS update.  |
| SWS                  | Sahara Welfare<br>Society   | Ghotki, Sindh       | \$9,411  | Set up a computer lab in Noor<br>Lakhan School in Katch area                                      | Jan. 2011         | TBC                  | \$4,705             | \$4,705              | Report on completion<br>of Phase I to be<br>submitted by SWS (July<br>2011)                        | Y                                  | ADP disbursed a total of \$4,705 in Jan. and Feb., 2011 which<br>have been received by SWS.<br>Noor Lakhan School has been upgraded to a High School.<br>Phase I - Construction of computer lab is complete.<br>Security Agreement between School Management and Village<br>elders has been signed.<br>SWS has initialed Phase II which includes the procurement of<br>computers/furniture.   |
| Amir Public School   | Nia Ujala   | Gujranawala         | \$7,032  | Development of a school in<br>Gujranwala (setting up of<br>classrooms)                            | Jan. 2011         | TBC                  | \$6,106             | \$926                | Report A to be<br>submitted when<br>classroom becomes<br>functional                                | Y                                  | ADP wired first tranche of \$2,706 to APS in late Jan., 2011 and<br>then second tranche of \$2,800 in Mar., 2011. Third tranche of<br>\$000 received by APS in June, 2011. Room construction and furnishing complete. APS has sent over<br>provide the second se |
| NEEDS - Poultry      | Network for<br>Education &<br>Economic<br>Development<br>Services   | Charsadda           | \$7,725  | Sustainable livelihood creation<br>through poultry/ microfinance<br>option                        | Apr. 2011         | TBC                  | <sup></sup> \$2,600 | \$5,753              | Mr. Humayun to inform<br>ADP when women<br>have been registered<br>and hens are to be<br>purchased | Y                                  | 1st tranche of \$2,600 released by ADP on Mar. 23, 2011.<br>Preliminary work (drafting a simple Excel sheet for keeping<br>records) has been completed.<br>NEEDS is holding regular community meetings to create<br>awareness and to register potential women for the credit scheme.<br>20 women have submitted applications - once decisions are<br>made and the women are selected, poultry will be provided to<br>them.<br>Mr. Humayun from NEEDS was supposed to update the EC on<br>July 15, 2011  |
| SDO                  | Saibaan<br>Development<br>Organization                              | Mansehra            | \$7,294  | Setting up of a water filtration plant  | Jul. 2011         | TBC                  | \$0                 | \$7,294              | SDO to inform ADP<br>when preliminary<br>requirements have<br>been taken care of                   | Y                                  | SDO to send executed landlord agreement and finish the boring<br>process in order to find an adequate water supply.<br>Funds will be disbursed once both these requirements have been<br>met.   |
| Projects In Progress | 10  |                     |          |   |                   |                      |                     |                      | _  |                                    | -   |
| Remaining Funding    | \$21,614  |                     |          |   |                   |                      |                     |                      |  |                                    |   |

## Financials

|                 |                          | Q2       | YTD      | Notes   |
|-----------------|--------------------------|----------|----------|---|
| Donations (net) |                          | \$43,812 | \$51,359 |   |
| Project Di      | sbursements              |          |          |   |
|                 | Microfinance for Poultry | \$-      | #REF!    |   |
|                 | Sokar Village Latrines   | -        | #REF!    |   |
|                 | Amir Public School       | 600      | #REF!    |   |
|                 | Al-Qasim Biogas Plants   | -        | #REF!    |   |
|                 | SWS Computer Lab         |          | #REF!    |   |
|                 | Total                    | \$600    | #REF!    |   |
| Expenses        |                          |          |          |   |
|                 | Salaries                 | \$4,540  | \$9,247  |   |
|                 | Fundraising              | \$2,031  | \$2,031  |   |
|                 | Other                    | 1,721    | 2,400    | Includes 2009 Form 990<br>late filing penalty |
|                 | Total                    | \$5,116  | \$13,678 |   |

#### Available Funds

| General             | \$58k |
|---------------------|-------|
| Flood Redevelopment | \$28k |

Q2 2011

#### Association for the Development of Pakistan Volunteers

|  |                        | Total                 |                          |                        | New (this month) |                     |  |
|--|------------------------|-----------------------|--------------------------|------------------------|------------------|---------------------|--|
|  | Staffed <sup>(1)</sup> | Needed <sup>(2)</sup> | Available <sup>(3)</sup> | Signups <sup>(4)</sup> | Selected         | Trained             | Notes  |
| Permanent Evaluation Committee         | 7                      | 4                     | 4                        | 0                      | 0                | 0                   | 7 PECs are staffed presently. Saad, Natasha, Waleed and Mubarik can be staf<br>on new projects.  |
| Evaluation Committee                   | 8                      | 4                     | 3                        | 0                      | 1                | 0                   | 8 ECs are staffed. Mehreen, Khurram Jamali and Asad Mawjee have capacity<br>take on a project each. Aized Rabbani will have capacity next month to take<br>on. Jalai Khan is new EC ecommendation by Asad Mawjee and I have connec<br>him with Mubarik for further discussion.   |
| Project Team Leads                     | 8                      | 4                     | 3                        | 0                      | 0                | 0                   | 8 PTLs are staffed on projects right now. Supriya Balsekar will have capacity a<br>the end of the year.Saman Nizami, Saba Gui, Isfandiyar Shaheen have capacit<br>right now to take on a project and will be staffed on new projects. Ahnad<br>Chaudhary, Mughees Butt, Owais Raffa and Najaf Ali are not on projects<br>currently but they have not replied to any emails asking them about their<br>capacity to take on new projects currently.  |
| Project Team                           | 17                     | 8                     | 10                       | 15                     | 8                | 8                   | No new projects were staffed in June as a screening call could not be held. T<br>screening checklist, pending decisions however have been approved/rejects<br>there are 2 (Lifeline & YRC) projects up for staffing right now. July's screening<br>will bring atleast 2-3 new projects as well. June has had a lot of strong sign u<br>and about 8 new volunteers have been trained for project teams. HEED (Ed<br>has been staffed and will have a lick off on July 17. Lifeline and YRC projects<br>also be kicking off by end July. |
| Site Visits                            | 4                      | 2                     | 5                        | 16                     | 2                | 2                   | Khizr Sb conducted a visit to the APS site. A visit will be done for the SFL proj<br>this week by volunteers Sagib Rahim Sheikh and Moazam Khan. The Sudhaa<br>project visit will be done by a new volunteer Salman Naveed as soon as the<br>project team has briefed him. We are now getting better quality site visit<br>volunteers for projects. Facebook posts really help mobilize volunteers for th  |
| Sourcing                               | 3                      | 0                     | 0                        | 14                     | 0                | 0                   | The sourcing strategy has undergone some change in view of the alteration in<br>organizational policy of taking up stronger, low risk projects.<br>Sourcing focused on getting proposals from organizations recommended by<br>people/organizations ADP trusts.   |
| Fundraising                            | 8                      | 2                     | 3                        | 11                     | 0                | 0                   | Hayat Khan will be coming on board for fundraising. Adnan Pathan is availabl<br>be more involved on this. Omar Bilai is interested in setting up a chapter in<br>Singapore, he is in touch with Nabeel as well to present ADP to an audience o<br>NUS alumni.  |
| ledia                                  | 4                      | 0                     | 0                        | 14                     | 1                | 1                   | Ayesha Shahid, Natalia Bokhari, Sanaa Qureshi, Vajiha Sipra & Nabeel Ahmed<br>actively involved. Omar Bilal is included here as the new volunteer selected a<br>trained for presenting ADP in Singapore.   |
| Veb team                               | 2                      | 4                     | 3                        | 3                      | 3                | 0                   | Need a volunteer for salesforce. Have sent Azhar resumes to review for tech<br>volunteers. Karim Jindani, Sibtain Javaid and Tahir Masood are interested in<br>being part of the web team.   |
| egal                                   | 3                      | 1                     | 0                        | 0                      | 0                | 0                   | Ongoing work on registering ADP in Pakistan.   |
| larketing                              | 2                      | 4                     | 4                        | 12                     | 2                | 2                   | Najia Khan and Saman Malik will be taking up the lead roles for the marketin<br>team acting as co - coordinators. Nabeel and Usman will be discussing marke<br>strategy with them. Hadia Raheel is looking after the partnerships developme<br>role.   |
| Other                                  | 3                      | 2                     | 0                        | 0                      | 0                | 0                   | Adnan lqbal, Junaid Tahir and Hasan Karahan have joined as part of the KMS<br>team. The team will be sending in profiles for other tech support volunteers<br>will be needed. Am looking for strong volunteers for the Eco Energy project,<br>have been sending resumes to Mubarik for approval.   |
| Total                                  | 69                     | 35                    | 35                       | 85                     | 17               | 13                  |  |
|  |                        |                       |                          |                        |                  |                     |  |
| Fotal signups<br>New projects launched | 37<br>1                |                       |                          |                        |                  |                     |  |
| New projects expected                  | 4                      |                       |                          |                        | 4                | According to maximu | m numbers based on proposals approved and in the pipeline  |

Actively engaged on a current project
Actively engaged on a current project
Cal Number of current openings or expected near-term needs
Dualified and trained volunteers that have available capacity (can include Staffed volunteers)
Total adds up to more than actual signups since people indicate multiple interests

Issues: Project screening Tech/Fundraising teams need new members

Initiatives: Upcoming volunteer activities are being posted on the 'current opportunities' page on the website Recruitment for the new VM is underway. 2 candidates are in the third phase of the process VM User Manual is being compiled to ensure maximum information is available to the new VM

Information for all active volunteers has been consolidated on one google spreadsheet

#### June 2011

#### Other Initiatives

| Initiatives               | Description   | Volunteers   | Updates  | Expected Completion Date |
|---------------------------|---|--|--|--------------------------|
| ADP Pakistan Registration | To locally register ADP as a<br>non-profit within Pakistan. This<br>will smoothen the fundraising<br>process as well as open up<br>other opportunities in Pakistan.       | Mubarik Imam   | Moved to a new lawyer<br>who is in the process of building a<br>rapport with the Registrar - will apply<br>for registration by the end of July,<br>2011.<br>Lawyer has sent over a list of<br>documents that need to be sent back -<br>in process. | NA                       |
| Media Team                | The media team has overall responsibility for dissemination and promotion of activities and information.  |  | Constantly updating projects pages on<br>the website.<br>Vajiha Sipra is a new addition to the<br>team.<br>ADP doing well on social media.   | Ongoing                  |
| Volunteer Review          | Group to review ADP's<br>Volunteer Management<br>Processes (recruiting,<br>orientation, screening, training,<br>staffing, feedback) with the aim<br>of improving<br>them. | Naima Hasan; Mehreen Siddiqi;<br>Tarim Wasim; Mubarik Imam | Naima to draft a document detailing<br>processes related to volunteers.<br>Team to discuss issues like Volunteer<br>retention, feedback, recruitment,<br>training and recognition.   | Ongoing                  |